

Equal Opportunities Policy (Equalities Act 2010)				
Signed by	Issue date	Last reviewed	Next review date	Policy No.21.3
Susan Patching	01.01.2024	02.01.2026	02.01.2027	

PP Engineering are committed to developing, maintaining, and supporting a policy of equal opportunities in our employment ethics.

PP Engineering's aim is to create the conditions in which our staff are treated equally regardless of age, disability, gender, sexual orientation and civil partnership, pregnancy and maternity, race, ethnicity, disability, appearance, preference or circumstance, religion or belief, sex and sexual orientation other criteria that cannot be shown to be justifiable.

PP Engineering will seek to develop programmes and procedures within the company which comply with current legislation, ensure that its values and purposes are maintained and enhanced by emphasising equality of opportunity whilst also sustaining and accepting diversity.

All employees at PP Engineering are required to actively assist in the implementation of this policy statement.

Discrimination is taken very seriously and can lead to disciplinary action.

Signed:



Susan Patching

Senior Partner: PP Engineering

Date: 02.01.2026