

Against Human Trafficking and Slavery Policy



Signed by	Issue date	Last reviewed	Next review date	Policy No. 21.16
Susan Patching	01.01.2024	02.01.2026	02.01.2027	

1. Foreword

This Policy outlines the efforts PP Engineering will make to seek to eradicate human trafficking and slavery from our supply chains.

PP Engineering opposes any use of slavery or human trafficking in the distribution of our products and fully supports the promotion of ethical and lawful business practices within our workplace.

PP Engineering will not tolerate or condone any form or practice that constitutes human trafficking or slavery in any part of our organization. This policy is to assist in complying with the Modern Slavery Act 2015. (Copy to be supplied on request)

PP Engineering's suppliers are an important part of our success and our culture. We expect each of these business partners to conduct their business with the same commitment to ethical business practices as PP Engineering.

2. Suppliers Requirements

The workplace practices that we expect from our suppliers include:

- Suppliers are not to use slave labour, illegal child labour or forced labour.
- Suppliers will ensure that the overall terms of employment are voluntary.
- Suppliers shall follow all applicable law pertaining to minimum age requirements, wages, overtime and benefits.
- Suppliers shall follow all applicable law pertaining to the number of hours worked be it in a day or a week and both and with rest breaks included.
- Suppliers will periodically certify that they conform to the expectations described above and that all materials incorporated into their products comply with the laws regarding human trafficking and slavery of the country or countries in which they are doing business.
- Suppliers must be able to demonstrate compliance with this Policy at the request and satisfaction of PP Engineering.

3. PP Engineering's Actions

- PP Engineering will conduct internal verification of product supply chains to evaluate and address risks of human trafficking and slavery.
- PP Engineering will maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and human trafficking.
- PP Engineering will promptly and thoroughly investigate any claim or indication that a supplier is engaging in human trafficking or slave labour.
- If a supplier to PP Engineering is found in violation of this policy, PP Engineering will take prompt, remedial measures to address the situation.

4. Training for Persons

PP Engineering will provide ongoing training to its employees (including those who have direct responsibility for supply chain management), on the law and PP Engineering's policy against human trafficking and slavery.



Susan Patching

Senior Partner: PP Engineering

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